

**CORBETT WATER DISTRICT
BOARD OF COMMISSIONERS
SPECIAL BOARD MEETING
Wednesday, December 8, 2021-4:00 p.m.
Meeting Held Virtually through ZOOM**

BOARD MEMBERS PRESENT: Sara Grigsby, Fred Sanchez, Kelly Piper, Dan Graff and Jeff Hargens.

BOARD MEMBERS ABSENT: none

STAFF PRESENT: District Clerk Ana Linden, Assistant District Clerk Lynda Ronell

AUDIENCE MEMBERS: Malcolm Freund, Cloudy Sears, Gordon Sletmoe of Special Districts, Loren Wilton, and Interim District Manager David Jacob

President Jeff Hargens called the Zoom meeting to order at 4:01 p.m.

APPROVAL OF THE AGENDA

Dan Graff made a motion to approve the Agenda as presented. Sara Grigsby seconded, all were in favor, motion carried.
(5 yes votes: S Grigsby, J.Hargens, F.Sanchez,K.Piper, D.Graff 0 no votes)

SEVERANCE PAY FOR OUTGOING INTERIM MANAGER

Jeff Hargens suggested that the outgoing District Clerk and Interim Manager Gail Griffith be paid for her unused sick time. Jeff Hargens said that the sick time would equal \$2323.12 but that was an odd number so he was thinking the district should pay her \$2500 in severance. Kelly Piper suggested that the severance pay is for employees who are asked to leave and not for those who are retiring. Sara Grigsby asked how this topic came up and why Jeff Hargens was bringing it to their attention now. He answered that Gail Griffith had alluded to it before she left but that it wasn't until Lynda Ronell specifically pointed it out that he thought of it. He said that Gail was the backbone of the district for many years, and that he sees "sick time" as personal time that she never took, because she was taking care of the Corbett Water District. He also outlined how managers in the past had received severance pay. Jeff Hargens made a motion to pay Gail Griffith \$2500 in severance pay effective immediately, Fred Sanchez seconded. *(3 yes votes: J.Hargens, F.Sanchez, D.Graff; 2 abstain votes S Grigsby, K.Piper,)*

RECESS TO EXECUTIVE SESSION at 4:12pm

President Hargens announced the Board would go into executive session pursuant to ORS192.660(2)(a) to consider employment of public officer, specifically discuss District Manager rejection of the contract.

(Audience members were placed in the ZOOM waiting room during the executive session, David Jacob left the meeting) Gordon Sletmoe of SDAO and District clerks Ana Linden and Lynda Ronell attended the Executive session.

RECONVENE REGULAR MEETING 4:45pm

Audience members were admitted back into meeting after executive session.

President Jeff Hargens announced no decisions were made in Executive Session. The Board will reevaluate the manager's position in January.

BOARD MEMBER ADDITIONAL ITEMS FOR THE GOOD OF THE ORDER

None.

ADJOURNMENT

Jeff Hargens made a motion to adjourn the meeting at 4:48 p.m. . Both Kelly Piper and Sara Grigsby seconded, all were in favor, motion carried.*(5 yes votes: J.Hargens, S.Grigsby, K.Piper, D.Graff & F.Sanchez 0 no votes)*