

The meeting was called to order at 7:30 p.m. by Chairman Heini Ziegler. Board members present were Don Vaughan and Richard McNulty. Also present were Supt. Vance Hubbard, Ass't Supt. Randy Stark and Carol Quinn, Dist. Clerk. Tim Holsti attended briefly.

The minutes of the last regular meeting were read and approved as printed.

Mr. McNulty moved that the Board adopt a policy concerning sick leave and vacation as had been discussed in the executive session held Mar. 27, 1984. This motion stated that vacation would be accrued on a calendar year basis and up to one year's earned vacation may be carried over to the following year; although sick leave may be accumulated to 120 days and at retirement any unused sick leave will be paid at 50% of the current salary, in the event of termination or resignation accumulated sick leave will be lost. This motion also included the provisions that the Board would not hire Tim Holsti as a full-time employee at this time, but that he would be retained as part-time at the rate of \$6.50 an hour as has been for the past year; that no dental or vision coverage would be offered for employees at this time; that the pay scale for the Supt. for the 1984-85 year would be \$23,251, for the Ass't Supt. would be \$18,013 and for the Dist. Clerk would be \$8,896.00. Mr. Vaughan seconded. Passed. The Board indicated that the reason for the continued status of Mr. Holsti as part time was they did not feel the work load warranted another full time employee and was in no way a reflection on him or his work; the reason for the higher percentage increase for the Dist. Clerk was to compensate for the fact that they did not pay any health benefits for her. They also ask that Mr. Hubbard attend the next meeting of the executive session when they discuss pay scales, raises, and benefits so they may ask him questions and be better informed of employee perspective.

Mr. Vaughan informed the Board that Ted Davenport of Coyote Archery had approached him concerning the possibility of a flat rate at his business when he takes over the building at Kaso Plastics and begins doing some plastics work also. The concensus of the Board and staff was that if it was done for one, it would also have to apply to those who had requested agricultural rates, etc. It was decided to not consider this any further at this time.

Mr. Vaughan moved that the District renew the TCD for 90 days instead of the 60 days as now. The interest would be 1/2 per cent higher and we do not foresee the need to use that \$20,000. in the near future. Mr. McNulty seconded. Passed.

Mr. McNulty moved that the Board accept a computer maintenance contract for one year with J.K.L. Computers, Inc. with the inclusion that a loaner/backup would be available if our system would be down more than two days for repair. Mr. Vaughan seconded. Passed. This company is owned by Ken Law who formerly did the repair work on our machines with another company and his bid was for about \$400.00 less than the previous contract.

The staff recommended sending out a public notification every three months as required by law and that the District start implementing steps towards the construction of a filter treatment plant. There was also discussion concerning a reservoir for feeding the district during periods of high turbidity. No action was taken.

The meeting was adjourned at 9:30 p.m.