

The meeting was held in the Water District Office and was called to order by Chairman W. C. Ziegler at 7:30 p.m. Board members present were Richard McNulty, Henry Schwartz and Don Vaughan. Also present were Supt Vance Hubbard, Ass't Supt. Randy Stark, Farron Revelle, and Carol Quinn, Dist. Clerk.

The minutes of the last meeting were read and approved.

The new Board members were sworn into office.

The Board discussed the overdue Augge bill. It was agreed that the Board would require 25 per cent of the bill which is \$125.00 within ten days or the water would be shut off. To continue water service, the remainder of the bill must be paid at the rate of \$125.00 a month plus the current month's usage until paid in full. Dick made a motion to this effect. Don seconded. Passed.

There was some discussion concerning a consistent policy regarding deposits, skips, and liens for non payment. It was agreed that if a renter leaves owing three statements, the landlord should be notified and a lien put on the property if the landlord will not pay what is owing. The Board also agreed that a deposit of \$25.00 should be collected from all new customers whether renting or buying. For people who skip owing a bill, if the balance is under \$20.00 no more than normal follow-up procedures of collection will be employed. For bills over \$20.00 some extra effort could be made to collect. There should be some form available to inform the landlord that he is liable for renter's water bills.

Don Vaughan nominated Heini Ziegler for Chairman of the Board for the 1983-1984 year. Richard McNulty seconded. Nominations were closed. Mr. Ziegler was elected. Don Vaughan nominated Pete Place for vice-chairman. Richard McNulty seconded. Nominations were closed. Mr. Place was elected vice-chairman. Don Vaughan nominated Richard McNulty for secretary. Henry Schwartz seconded. Nominations were closed. Mr. McNulty was elected.

There was considerable discussion concerning the employees pay, how it was determined, etc. In hopes of preventing further unhappiness and misunderstanding between the Board and the employees, the Board agreed to discuss salary proposals by the employees before meeting in Executive Session to make their decision. They also agreed to discuss with the employees why they arrived at the pay figure they chose. The Board requested that the employees submit their salary proposal on or before April 1 to allow time for negotiation before the Budget is adopted in June. Comp. time or pay for overtime was discussed, but no action was taken.

Henry Schwartz asked why two meters were placed in the same box for two separate services. He was informed that the meters and meter boxes are the Districts' and they can be placed however is most convenient for the District. In fact, customers are not to be disturbing the meters or valves as they are District property. If they need water shut off at the meter, they should contact the District to do it.

The meeting was adjourned at 9:30 p.m.