

The meeting was called to order at 7:35 p.m. by Chairman Robert Colclessor. 1 Board Members, Jeff Grover, Jim Mastne, Joe Riehl and Henry Schwartz, were present. Also present were Robert Bitton, Tom Tye and staff personnel, Jan Leckron, Torey Redfern, Randy Stark, Supt. Marc Caldwell and Dist. Clerk Carol Quinn.

The minutes of the last meeting were read and approved as printed.

There was mention of future follow-up on the gates being open for hunters on the Airms side of the watershed on private timber land and a charge or fine for folks who break District water lines if they didn't call first for a locate. There is now a state law that before digging is done, people must call O.U.N.C. for a locate. This District is part of this group.

Mr. Bitton requested that the District repair his water line leak because the District had put in the water line years ago. The meter has been moved at his request from its original site which was on his property by the house and again later further from his house into the pasture. According to District rules the meter should not have been located on his private property at all. He contends that since the District put in the original line back in the 1950's, it is the District's line and the District should repair the leak. The District is not responsible for lines past the meter. Mr. Bitton wants the meter moved back closer to his home where it was originally. Mr. Caldwell advised the Board that the District had contacted our lawyer and his advice was that where meters were on private property they should be moved to correct violations to the rules and regulations. To correct this situation, the District will extend the line down MacInnes Road to Mr. Bitton's driveway. He will be required to run a new private line to this location. The Board reaffirmed that the line between the house and the meter is the responsibility of the homeowner and the District will not repair the leak. The District will extend the water main as soon as possible to solve this situation and alleviate further problems.

Randy Stark advised the Board that he would like to be considered for the permanent position of District Superintendent. He first worked for the District installing line in the summer of 1971 when he was 16 and the next summer as well. After high school graduation he worked for the District for 1 1/2 years. Following four years in the Navy and working in various jobs, Vance Hubbard called him in May, 1980, and hired him. In September 1980, Mr. Hubbard was appointed Superintendent and Randy was appointed Ass't Superintendent. Randy has been involved for many years with District projects including building the the water treatment plant, closure of the watershed to vehicular traffic, implementing new rules and regulations and programs required by the Clean Water Act and has worked on all aspects of District business providing experience and knowledge. Mr. Stark then respectfully requested that the Board appoint him to this position at this time.

Mr. Tye mentioned that he had talked with District Lawyer Tom McPherson about the Superintendent position opening resulting from Mr. Hubbard's resignation in October, 1997. Mr. McPherson told him that the District was not required to advertise for this position and that the Board could appoint from within. Mr. Tye felt the current staff should be commended for the job they are doing. He suggested that from his business experience one of the most important elements in hiring is to be sure that the newly hired person will fit in with the current employees. He suggested that the Board consider continuing to work with the present staff for several months. This would allow time to evaluate whether hiring an additional person would even be necessary. Mr. Colclessor felt that the Board needed to supervise the Superintendent better
communication between staff and Board

needs to be improved, but that he is very pleased with how the work is being done at this time and how the appearance of the office, shop and lot has been improved. Mr. Mastne said he felt that just because a person was an employee, they did not give up their right to speak as a citizen at a Board meeting. Mr. Redfern expressed that staff could speak at Board meetings as a staff member or as a member of the public. Mr. Tye suggested that if the Board does in fact advertise the position, they should be aware that they may have to review a huge number of applications and then conduct interviews and still not be any better off. Mr. Caldwell announced that if someone new came in, it would take up to two years for him to learn the District - where the meters are, etc., and it would be District personnel training the new Superintendent. Jan Leckron wanted the Board to be aware that the fellas are working very well together and that morale is high within the workplace. Mr. Redfern advised the Board that he felt the current staff would like to see the Board allow the District continue with the workforce as is. Mr. Riehl stated that he felt that the Board should table the decision on filling the permanent Superintendent position. Mr. Mastne moved that the Board delay the discussion of job application until the February meeting. It was pointed out that this could confuse the budget process in that should a salary be included for another person or should that amount be spent in some other area. It could be budgeted but not spent in Personnel Services, and it would held over to the next year available for use. The first consideration must be whether the District wants to hire another manager from outside. Mr. Riehl seconded the motion. Those in favor were Mr. Grover, Mr. Mastne, Mr. Riehl, and Mr. Colclessor. Mr. Schwartz voted no.

Regarding Mr. Stark's request for appointment to the position of Superintendent, Mr. Grover mentioned that he was in favor of hiring in house but wanted a formal application in writing for the Superintendent position before such consideration was made.

The Board discussed meeting together to view the Board Member Guide tape from the SDAO. All Board members who can will meet at Mr. Mastne's at 6:30 on December 17, 1997, to see the tape.

Mr. Tye presented additional figures regarding building a reservoir. At this time there are so many options that it is very difficult to project actual costs - size, construction material, etc. There is some preliminary engineering that can be done regardless of the final decision. This could be budgeted for the next year while these options are being considered. Mr. Redfern said he thought that a half million gallon should not be considered. Staff believes the District needs at least a 1,000,000 gallon reservoir and if possible a 2,000,000 gallon one. At the next meeting Courtney Wilton from TSCC will present some various financing options. Mr. Tye will bring a friend who will be able to better answer questions regarding the reservoir tank.

Mr. Coclessor thanked Mr. Tye for his input. Building a reservoir will save some indirect costs in chemicals, ponds etc. The District uses 1/3 million gallons today. To build for the future, Mr. Stark said the District needs a large storage facility. He would prefer a 2,000,000 gallon facility.

There was some discussion of the audit which was presented to the Board. Mr. Riehl moved that the audit be accepted. Mr. Mastne seconded. Passed.

Mr. Caldwell presented his monthly report to the Board. He notified them that several leaks had been fixed, one of the PRV stations was installed, a filter pond was cleaned, the road to the Wand Rd reservoir was graded and graveled. He had completed and passed a cross-connection class. Other daily work had been done as well.

Mr. Mastne moved that the bills be paid. Mr. Grover seconded. Passed.

The meeting was adjourned at 10:10 p.m.